

New York State's Minimum Wage

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The statewide \$15 minimum wage was enacted as part of the 2016-17 State Budget. The plan takes the needs of workers and businesses alike into account.

As of December 31, 2016, the first in a series of wage increases went into effect. Rates differ based on region and industry because the increases are calibrated to provide businesses ample time to adjust.

General Minimum Wage Rate Schedule

Location	12/31/16	12/31/17	12/31/18	12/31/19	12/31/20	12/31/21	12/31/22*	01/01/24
NYC - Big Employers (of 11 or more)	\$11.00	\$13.00	\$15.00					\$16.00
NYC - Small Employers (10 or less)	\$10.50	\$12.00	\$13.50	\$15.00				\$16.00
Long Island & Westchester	\$10.00	\$11.00	\$12.00	\$13.00	\$14.00	\$15.00		\$16.00
Remainder of New York State Workers	\$9.70	\$10.40	\$11.10	\$11.80	\$12.50	\$13.20	\$14.20*	\$15.00

**Future increases will be based on an indexed schedule to be set by the Director of the Division of the Budget in consultation with the Department of Labor following an annual review of the impact.*