



NEW JERSEY'S MINIMUM WAGE

| Date | Most Employers | Seasonal & Small Employers (fewer than 6) | Agricultural Employers | Cash Wage for Tipped Workers | Wage for Long-Term Care Facility Direct Care Staff |
|-----------------|----------------|---|------------------------|------------------------------|--|
| January 1, 2020 | \$11 | \$10.30 | \$10.30 | \$3.13 | \$11; \$14 as of 11/1/20 |
| January 1, 2021 | \$12 | \$11.10 | \$10.30 | \$4.13 | \$15 |
| January 1, 2022 | \$13 | \$11.90 | \$11.05 | \$5.13 | \$16 |
| January 1, 2023 | \$14.13 | \$12.93 | \$12.01 | \$5.26 | \$17.13 |
| January 1, 2024 | \$15.13 | \$13.73 | \$12.81 | \$5.26 | \$18.13 |

* Minimum wage may continue to increase each January 1 based on a measure of inflation.