LOCAL 463 IUE-CWA

A FORCE FOR WORKING FAMILIES AFL-CIO

January 4, 2022

Dear Brothers, Sisters, and Friends,

It is with deepest sorrow I must report the passing of Elmo DeSilva, retired President of Local 76B and Local 463. From the moment I met Elmo, I experienced his passion for and knowledge of the Union. He was a true advocate for the working person. He regularly spoke of his passion for organizing and bringing working person's and employer's together. Many of the benefits we experience today are due to his efforts. When Elmo and I spoke he always expressed his love of family and how he looked forward to retirement and spending quality time with them. When I speak of him, I speak to the fact that I am lucky and blessed that I had the opportunity to know him as my colleague, mentor and most importantly my friend. You will surely be missed brother!

Forever in our Hearts,

Kenneth Grving

Kenneth Irving

President

Website: www.Local463iue.com